

RACTICAL NURSING PROGRAM AND STUDENT LEARNING OUTCOMES

The PN program is committed to continuous program improvement. Part of the process is to monitor the achievement of program graduates and program satisfaction of the graduates and the people that employ them. The following data categories are used to assess overall Program Performance Outcomes.

Program Outcomes

1. **Performance on Licensure Exam**—National Council Licensure Examination (NCLEX-PN) pass rate eighty percent (80%) will be at or above the national mean for first-time writers.
2. **Program Completion**— At least 50% of students entering the first PNSG-coded nursing course will complete the Practical Nursing program within 100% of the advertised program length (on time).
3. **Job Placement**- At least 90% of Practical Nursing program graduates who are actively seeking employment will be employed in a position for which the program prepared them within six to twelve months following graduation.

End-of-program SLOs

1. **Patient Centered Care** - provide competent, individualized, culturally appropriate, evidence -based care that incorporates values, preferences and needs to patients, families, and communities.
2. **Safety** - Implement safe and quality care and judgement in nursing practice.
3. **Informatics** - utilize technology and information management as it relates to the quality and safety of patient care.
4. **Teamwork and Collaboration** - function competently in collaboration with inter-professional teams fostering open communication, mutual respect, and shared decision making to provide quality care to patient, families, and communities.
5. **Quality Improvement** - utilize data to monitor and transform care outcomes while promoting the integration of improvement methods to continuously improve the quality and safety of healthcare systems.
6. **Professionalism** – demonstrate behaviors consistent with professionalism.

Table 5.3a NCLEX PN First Time Pass Rates

Year	Pass rates by Semester	By Academic Year
2022	Fall 21: 6/6 (100%) Spring 22: 5/5 (100%)	11/11 (100%)
2023	Fall 22: 16/19 (84.2%) Summer 23: 3/4 (75%)	19/23 (82.61%)
2024	Fall 23: 9/11 (81.8%) Summer 24: 14/14 (100%)	23/25 (92%)
2025	Fall 24: 11/11 (100%) Summer 25: 19/20 (95%)	30/31 (96.8%)
2026	Fall 25: 13/15 (86.7%) Spring 26: Pending	

PN Program Completion Rates					
Starting semester/year	Original cohort	Completed on time	On-time completion rate (100%)	Completed within 150%	Overall completion rate
Fall 2021	22	13	59.1%	14	63.6%
Spring 2022	16	4	25.0%	6	37.5%
Fall 2022	21	9	42.9%	15	71.4%
Spring 2023	22	4	18.2%	11	50.0%
Fall 2023	14	6	42.9%	7	50.0%
Spring 2024	20	9	45.0%	14	70.0%
Fall 2024	29	8	27.6%	8	27.6%
Spring 2025	15	9	60%	9	60%
Fall 2025	17	7	41.2%	7	41.2%
Spring 2026	16	Pending	Pending	Pending	Pending
Fall 2026	25	Pending	Pending	Pending	Pending

Table 6.4a Practical Nursing In-Field Job Placement Rates AY2022-2026

Academic Year	Total Students Contacted	Total Placement Rate within 12 months
AY2022	Fall 21:6 Spring 22: 5	11/11 100%
AY2023	Fall 22:19 Summer 23: 4	23/23 100%
AY2024	Fall 23: 11 Summer 24: 14	25/25 100%
AY2025	Fall 24: 11 Summer 25: 20	31/31 100%
AY2026	Fall 25: 15 Summer 26: 7	20/22 (91%) have until December to update